



Auburndale Police Department

Office of the Chief of Police

Biased-Based Profiling Statement

It is the policy of the Auburndale Police Department to enforce the law in a fair and impartial manner, recognizing both the statutory and judicial limitations of police authority while protecting the rights of all persons. To this end, enforcement action including, but not limited to vehicle stops, stop and frisk of individuals, arrests, searches and seizures, the application of force, and initiation of forfeiture proceedings, must be based solely on law, departmental policy, and articulable facts.

Bias-Based profiling is the selection of individuals based solely on a common trait of a group. This includes, but is not limited to race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable groups.

All enforcement personnel will receive initial and ongoing training in proactive enforcement tactics. These training programs will emphasize the need to respect the rights of all citizens. Examples of this training include, but are not limited to traffic stops, search issues, asset seizure and forfeiture, interview techniques, cultural diversity, discrimination, and interpersonal communication skills.

In order to conduct a temporary detention stop, enforcement personnel must have reasonable suspicion, supported by specific articulated facts, that the person stopped as a result of their activity or location has been, is, or is about to commit a crime/violation, or is currently presenting a threat to the safety of themselves or others.

The Auburndale Police Department prohibits the use of Bias-Based policing. Personnel found in violation of this mandate will be subject to disciplinary action up to and including termination.

Professional Standards will be responsible for an annual administrative review and summary of all of the Department's Bias-Based profiling complaints for the year, including whether they were sustained, not sustained, or exonerated. This will also include a review of agency practices and citizen concerns.

AUTHORITY: K. Andy Ray, Chief of Police